

Roger Bridges, M.S.W., A.S.W.

SUMMARY OF EXPERIENCE & ACHIEVEMENTS

30 years in Education & Administration including:

- 11 years experience in independent schools including 4 years as *Associate Director of Diversity & Inclusivity & Upper School Counselor* (Windward School) and 5 years as *Associate Director of Counseling* (The Branson School)
- 9 years experience as *Program Director/Consultant* for educational outreach program (MCCP) serving at-risk youth. Liaison to Sausalito School District;
- *Co-Founder/Co-Director* of The Empowerment & Engagement Coalition (EEC) Conference for African American Boys in Independent Schools (Los Angeles);
- *Founder/Director* of The Men's Retreat (for Juniors/Seniors) & *Co-Founder/Co-Director* of The Black Male Student Forum (The Branson School);
- *Facilitator/Motivational Speaker* for schools & community based organizations: Bill & Melinda Gates Leadership Institute/Atlanta, GA; PACT Adopt/SF Bay Area; St. Lawrence of Brindisi School/Watts, CA; St Monica's High School, Santa Monica, CA.

EDUCATION

Master of Social Work (MSW) – Administration and Planning.
San Francisco State University, 1999.

Bachelor of Arts/Social Work – San Francisco State University, 1990.

EXPERIENCE

Windward School, Los Angeles, CA (2013 – Present)

Administrator/ Assoc. Dir. of Diversity & Inclusivity/ Upper School Counselor

Member of Upper School Administrative Team. Lead Administrator for Diversity & Inclusivity Initiatives for students, faculty, and staff. Responsible for providing mental health care services and emotional support for students. Developed conflict resolution support relating to intra-faculty issues. Mental health resource/support for parents and families. **Teacher** – Developed curriculum for and facilitated “Boy Talk” class. Developed curriculum for and taught 9th grade seminar. **Advisor** for 12th graders (former advisor for grades 8 through 11).

The Branson School, Ross, CA (2000 – 2005)

Associate Director of Counseling/Mentor Group Coordinator/Deans' Group

Responsible for providing curriculum and instruction in the area of health ed/peer issues (Freshman Seminar). Member of Deans' group. Responsible for oversight of School Mentor (Advisory) Program. Responsible for providing mental health care services and emotional support for students.

Miscellaneous – Parent Education (Facilitator), Black Male Forum (Co-Founder/Facilitator), Young Men's Retreat (Founder/Facilitator)

St. Monica High School (R.O.C.K.), Santa Monica, CA. (2006 – 2010)

Program Director/Consultant

Responsible for coordination and implementation of R.O.C.K. (Reaching Out & Challenging Kids!), an after-school tutoring program aimed at serving at-risk and academically underachieving students

The Center for Early Education, West Hollywood, CA. (2005 – 2007)

Substitute Teacher

Responsible for providing classroom instruction and supervision for students in Kindergarten through 6th grade.

Marin City Children's Program, Marin City, CA. (1993 – 2000)

Program Director

Responsible for providing structure and direction for long-term outreach educational program involving 29 at-risk and vulnerable children and their families. Program tracked same cohort of students from kindergarten through high school. Duties include designing afterschool tutoring program, providing

training and supervision for staff and 65+ volunteers, coordinating and implementing parent support and outreach, and advocating for children in their respective schools and assisting teachers in participants' classrooms.

Pacoima Adult Day Health Care, Pacoima, CA. (2007 – 2010)

Social Worker/MSW

Responsible for case management, individual counseling, and oversight/administration of overall ADHC milieu. Center serves elderly and disabled populations.

Building Bridges, Vallejo, CA. (1999 – 2005)

Managing Partner/Consultant/Mentoring Specialist

Providing consulting and support services for Bay Area Non Profits and families. Specializing in capacity building assistance, staff training and development and mentoring/tutorial support. Also providing parent education training, youth development training, etc.

Timothy Murphy School, San Rafael, CA. (1992 – 1993)

Assistant Teacher

Responsible for providing educational instruction in a transitional high school class, designed to support special education students in their transition to mainstream classroom settings.

St. Anne's Catholic Church, San Francisco, CA. (1991 – 1993)

Youth Group Coordinator

Responsible for providing fun-filled, spiritually oriented activities for high school-aged youth in a safe environment. Duties included facilitating and coordinating weekly youth meetings and extracurricular activities.

St. Vincent's School for Boys, San Rafael, CA. (1987 – 1993)

Counselor

Responsible for supervising, parenting, and counseling SED (Severely Emotionally Disturbed) residents. Provided support and guidance through individual counseling and group facilitation. Certified in P.A.R.T. (Personal Assault Response Technique).

COMMUNITY ACTIVITY

2007 – 2010	<u>Camp Fred Miller (Juvenile Detention)</u> , Malibu, CA Volunteer (Detention Ministry)
2003 – 2005	<u>Marin Community Foundation/Community Partnership Committee</u> , Novato, CA. Community Member
2000 – 2003	<u>The Marin Education Fund (10,000 Degrees)</u> , San Rafael, CA. Board Member
1996 – 2002	<u>Timothy Murphy School</u> , San Rafael, CA. Board Member
1994 – 1995	<u>San Rafael Chamber of Commerce Leadership Institute</u> , San Rafael, CA. Graduate
1992 – 1995	<u>Terra Linda High School</u> , San Rafael, CA. Basketball Coach (Volunteer)
1990 – 1992	<u>Timothy Murphy School</u> , San Rafael, CA. Basketball Coach (Volunteer)

Roger Bridges, MSW/ASW
Conference Presentations/Participation and Professional Development

Empowerment and Engagement Coalition Conference for African American Boys: Los Angeles, 2014 – Present (Co-Director/Co-Founder/Facilitator)

PACT Adopt Conference, Head Royce School, Oakland, CA 2004 (Keynote Speaker)

Bill and Malinda Gates Foundation Urban Youth Symposium, Atlanta, GA, 2004 (Presenter/Facilitator)

Motivational Speaking Engagements: St Lawrence of Brindisi School, Watts, 2009 and St. Monica's High School, Santa Monica (2007).

LA Independent School Diversity Practioners, 2016 to Present (Co-founder)

DMH African American Mental Health Conference, Los Angeles, 2017

David Geffen School of Medicine at UCLA – Adolescent Mental Health Symposium, 2015

CATDC Inclusivity Training – Talking Not Just Tweeting About Race, Marlborough School, Los Angeles, 2016

Gender Symposium – Vistamar School, Los Angeles, 2016

Challenge Success Conference, Stanford University, 2013 – 2015

CATDC Inclusivity Training – Socioeconomic Status and Class: Identity, Culture, and Diversity, Harvard-Westlake School, Los Angeles, 2014

LA Independent School Counselors, 2013 to Present

Vanguard Conference for African American Boys, Oakland, CA 2014

People of Color Conference, 2000 to 2004 & 2014 to 2016

NAIS National Conference, San Francisco, 2002

Summer Diversity Institute, Colorado Springs, CO, 2001